

Friends,

I am humbled and honored to lead this team and work alongside each one of you. As a conference and a party, we are rooted in the ideals of freedom and opportunity. We fiercely defend free speech and personal responsibility. And we know that America is at its best when the people decide their destiny, not politicians in Washington. Their voice is our vote.

When I ran my first small business, I quickly learned that as a leader, you need to be the first to work, the last to leave, and the last to be paid. I have endeavored to take this same approach as leader of our conference, putting the interests of our members ahead of my own. Just as we serve at the will of our constituents, this leadership team should exist to serve you, not the other way around.

It had been my hope that our driving focus would be taking back the House in 2022 and implementing our Commitment to America. Despite the mainstream media working overtime against us, I believe we still have a great chance to do so. Unfortunately, each day spent relitigating the past is one day less we have to seize the future.

This is no time to take our eye off the ball. If we are to succeed in stopping the radical Democrat agenda from destroying our country, these internal conflicts need to be resolved so as to not detract from the efforts of our collective team. Having heard from so many of you in recent days, it's clear that we need to make a change. As such, you should anticipate a vote on recalling the Conference Chair this Wednesday.

We are a big tent party. We represent Americans of all backgrounds and continue to grow our movement by the day. And unlike the left, we embrace free thought and debate. All members are elected to represent their constituents as they see fit, but our leadership team cannot afford to be distracted from the important work we were elected to do and the shared goals we hope to achieve. The stakes are too high to come up short. I trust you agree.

Thank you for your attention to this matter and your service to our nation.

A handwritten signature in blue ink that reads "Kevin". The signature is written in a cursive, flowing style.

Kevin